



POLICY

Uniform Policy

UNIFORM POLICY

Context

St Paul's College regards student uniform as an important aspect of community, equality, and pride, as well as a condition of enrolment. The College recognises that the school uniform assists in promoting respect for oneself and others, builds school community spirit and contributes to the setting of high standards amongst the student body. Furthermore, a school uniform eliminates competition in what students wear and removes class distinction within a community, thus endorsing an inclusive culture.

Principles

St Paul's College encourages students to take pride in the wearing of their uniform and in their personal grooming. The uniform policy is based on several overarching principles:

- Wearing a uniform provides safety and easy identification of students in and outside of school grounds
- Wearing a uniform reduces competition between students regarding clothing
- Uniforms are appropriate clothing for school
- Students wearing a school uniform assists in promoting the school's public image
- Worn correctly, school uniform is a positive presentation of the student(s) and the school to the wider community
- Uniform prepares students for work environments which have dress and safety codes
- Wearing a uniform helps to promote cohesion between different groups within a school, thus breaking down discrimination based on financial, religious or cultural background.

Summer Uniform *(see Appendix A)*

Summer formal uniform must be worn during Term 1 and Term 4, unless wearing the full winter uniform instead (including tie, for example). In Terms 1 and 4, students are to be presented in full formal uniform every day, unless communicated by the College and unless a PE lesson is timetabled that day for students in Reception to Year 10. See *Appendix A* for more detail. Items must be St Paul's College uniform items and no other, non-uniform items are acceptable (e.g. other jumpers, jackets, scarves, hats, beanies).

Winter Uniform *(see Appendix B)*

Winter formal uniform can be worn at any time during the year; however, the winter uniform is compulsory for all of Term 2 and Term 3 (and may be called upon for formal events throughout the year). In Terms 2 and 3, students are to be presented in full formal uniform every day, unless communicated by the College and unless a PE lesson is timetabled that day for students in Reception to Year 10. See *Appendix B* for more detail. Items must be St Paul's College uniform items and no other, non-uniform items are acceptable (e.g. other jumpers, jackets, scarves, hats, beanies).

Sports/Physical Education (PE) Uniform *(see Appendix C)*

Students will be advised of the specific days for practical Physical Education (PE) lessons and other occasions requiring sports uniform. On these days students are permitted to wear their PE Uniforms to and from school. Please note that students must wear the complete St Paul's PE uniform. See *Appendix C* for more detail.

Students in Years 11-12 will utilise the changeroom facilities, changing into their PE Uniform at the beginning of each PE lesson. Students will then change into their formal uniform at the completion of their lesson.

Additional Uniform Items *(see Appendix D)*

College Bag:

- The St Paul's College bag (back-pack) with logo.

Shoes:

- Black leather lace up shoes are to be worn with both the winter and summer uniform
- Students in Reception and Year 1 have the option of wearing black Velcro leather shoes
- When wearing the sports uniform, students are to wear non marking sports shoes
- Shoes are purchased outside of the College Uniform Shop.

College Hat

- College bucket hat is compulsory in Term 1 and Term 4 for Physical Education (PE) lessons, recess and lunch breaks, and excursions.

College Scarf (optional)

- This is the only scarf permitted for use by students in Terms 2 and 3 only.

At other times and at the discretion of the College, optional uniform items may be available for sale. Unless identified as a required/compulsory uniform item in this policy, a uniform item should be deemed optional.

See *Appendix D* for more detail about compulsory items of uniform.

Hair

Hairstyles can be a very individual way of expressing yourself and are often influenced by fashion and trends. With this in mind, St Paul's College expects that hairstyles are neat, clean and not extreme in style or colour so as to draw attention to the individual student. Some of the following expectations are also related to safety issues.

The following points outline the College's expectations for hairstyles:

- Hair must be off the face at all times. It must be neatly cut and styled, and not be hanging over the face or eyes
- Styles that include obvious patterning, dreadlocks and cuts/slits are not acceptable
- Hair must not be shorter than a number 1
- Hair colour is only to be changed to a natural colour
- Hair that is shoulder length or longer is to be tied back, off the face at all times
- If using clips or hair ties, they must be hair coloured, or the College colours (black or yellow/gold). Ribbons and scrunchies must be black or yellow/gold only
- Religious head coverings may be worn in black, white or grey only
- Students are required to be clean shaven each day.

Any student considering changing their hairstyle or colour and is unsure of how it would be accepted at school, should first seek guidance from the Head of Primary Years / Head of Wellbeing (for Primary Years students), or the Head of Wellbeing / Leader of House (for students in Years 7-12). The judgement of what constitutes 'acceptable College standards remains the decision of the College and ultimately the Principal.

If a hair/style does not meet College expectations, students will be asked to adjust it accordingly. In extreme cases, students will be asked to go home until the hair/style has been changed to the requirements of the school. Prior to re-entry, the student must meet with the Head of Primary Years / Head of Wellbeing (for Primary Years students), or the Head of Wellbeing / Leader of House (for students in Years 7-12) to ensure that issue has been resolved.

Jewellery

Students may wear:

- A watch of reasonable size and appearance
- A plain light chain or a light chain with a small cross around their neck
- A maximum of one earring, in the lower lobe of each ear:
 - Studs (max. 6mm diameter) matching plain silver or gold, clear diamante or white pearl earrings
 - Sleeper (max. 12mm diameter) matching plain silver or gold sleeper earrings.

Students with a nose or ear cartilage piercing, must wear a clear insert until healed and the insert can be removed. No other facial or mouth piercings are permitted.

Chains with any emblems or items other than a cross are not permitted (unless arranged with the knowledge and support of College Principal), nor are any rings, bangles or bracelets, or adornments of different material.

Make-Up/Nails/Tattoos

If students choose to wear make-up, it may only be minimal, light and natural coloured. Eyeliner, nail polish, false nails, false/fake eyelashes and coloured lip cosmetics, for example, are not to be worn.

Tattoos cannot be visible at any time, irrespective of uniform (including non-uniform days).

Year 12 Commemorative Jacket

The Year 12 Commemorative Jacket is an optional item which can be worn with uniform on regular school days. The College blazer remains the required uniform for Year 12 Students at all formal events and excursions and at any time the College requests. The Commemorative Jacket can be worn both to and from school each day. It remains the decision of the College to approve the final design of the jacket, as this is an added item. It is a privilege for our Year 12s to wear this item; this permission can be revoked at the discretion of College staff.

Uniform for External School Events

Students are required to wear the formal College uniform on excursions unless they are advised of variations by the teacher in charge because of the nature of the excursion. This information will be included in the covering letter and permission/Consent2Go form for any excursion.

Non-Uniform Days

Students are required to dress in a manner as such that it does not draw particular attention to the student. Items such as thongs, ugg boots, leggings/tights, midriff/crop tops, singlets, and items which are determined to be too revealing or inappropriate for our community (as decided by the College Wellbeing staff) are unacceptable. Regardless of the clothing worn, all students must adhere to other uniform expectations including those for hair, make-up and jewellery.

Co-Curricular Uniform (see *Appendix E*)

The co-curricular uniform varies depending on the co-curricular activity. However, the importance of uniformity remains required for all components of any uniform. The coach/manager/director will clarify uniform requirements for each activity as required. See *Appendix E* for more detail.

Non-compliance with Uniform Expectations

St Paul's is proud of the uniform and the way it is worn is an important way of belonging to the school community. If students attend school wearing the incorrect uniform without communication from a parent/caregiver, then they will be subject to internal processes that ensure all students wear the correct uniform in the required manner and at the correct times.

Communication from a parent/caregiver is always required if the student is not in correct uniform (only excusing incorrect uniform for a short period of time).

Where uniform remains an issue, our College's response will increase in seriousness.

APPROVED: April 2024



Appendix A

Summer Uniform

Uniform Items (to be purchased from *Midford Uniform Shop*, onsite at the College):

St Paul's charcoal school short.

St Paul's charcoal skort (Primary Years students only, from Reception to Year 6).

St Paul's charcoal school pants.

Blue striped, St Paul's short sleeved shirt (shirt-out is permitted), for Reception to Year 11 students.

White, St Paul's short-sleeved Year 12 shirt (shirt must be tucked-in), for Year 12 students only.

St Paul's summer dress, no shorter than knee length.

St Paul's black knitted jumper.

Grey St Paul's crew socks, with yellow band, or black tights (under dress).

(Winter formal uniform can be worn at any time during the year).

Other Uniform Items (purchased separately and not available at *Midford Uniform Shop*)

Black lace-up leather shoes (business style).

Black velcro school shoes, permitted in Reception and Year 1 only.

Black leather belt (optional and available at Midford Uniform Shop, onsite at the College).



Appendix B

Winter Uniform

Uniform Items (to be purchased from *Midford Uniform Shop*, onsite at the College):

St Paul's charcoal school pants.

Choice of St Paul's blue-striped long-sleeved shirt (shirt must be tucked-in), for Reception to Year 11 students.

Choice of St Paul's white long-sleeved Year 12 shirt (shirt must be tucked-in), for Year 12 students only.

St Paul's winter skirt, no shorter than knee length (with detachable bib for Reception to Year 6 students only).

St Paul's black knitted jumper.

St Paul's soft shell jacket (Primary Years R-6 only, instead of blazer. As an addition to PE Uniform for Reception to Year 12 students).

St Paul's College blazer (compulsory Years 7-12 only and required to be worn to and from school, whenever full winter uniform is required).

St Paul's College tie (Reception to Year 11).

St Paul's Year 12 tie (Year 12 students only, added to school fees and presented by the College).

St Paul's College Prefect tie (Year 12 College Prefects only, presented by the College).

Grey St Paul's crew socks, with yellow band, or black tights (under skirt).

Other Uniform Items (purchased separately and not available at *Midford Uniform Shop*)

Black lace-up leather shoes (business style).

Black velcro school shoes, permitted in Reception and Year 1 only.

Black leather belt (optional).



Appendix C

Sports / Physical Education (PE) Uniform

Uniform Items (to be purchased from *Midford* Uniform Shop, onsite at the College):

St Paul's black PE short.

St Paul's black PE pant (option of fleece or microfibre).

Choice of St Paul's white or black, short-sleeved or long-sleeved PE polo shirt.

St Paul's soft shell jacket.

White St Paul's crew sock with yellow band.

Other Uniform Items (purchased separately and not available at *Midford* Uniform Shop)

Lace-up sports shoes (sneaker).

Velcro sports shoes (sneaker), permitted in Reception and Year 1 only.



Appendix D

Additional Uniform Items

Uniform Items (to be purchased from *Midford* Uniform Shop, onsite at the College):

Required items:

St Paul's College bucket hat (compulsory item, for recess and lunch and PE lessons, Terms 1 and 4).

St Paul's College school bag with logo (compulsory item).

Optional items:

St Paul's College scarf (optional item and the only scarf permitted to be worn with uniform in Terms 2 and 3 only).

Ribbons, scrunchies and hair clips in appropriate/acceptable colours.

At other times and at the discretion of the College, optional uniform items may be available for sale. Unless identified as a required/compulsory uniform item in this policy, a uniform item should be deemed optional.



Appendix E

Co-Curricular Uniforms

Co-curricular uniform items are for purchase from *Midford* Uniform Shop, onsite at the College (unless item is stipulated 'purchased externally'). The College Co-curricular Coordinator and respective managers/coaches/directors can clarify any component of these co-curricular uniform requirements.

The St Paul's College soft shell jacket (part of the sports/physical education uniform) should be worn as a warm-up jacket if required.

Students should minimise the use of items of clothing that are not part of the St Paul's College sports/PE uniform (e.g. St Paul's PE pants can be worn to and from activities).

Co-Curricular Activity	Required Uniform				Note for Senior/'Open' Team
Cricket	White cricket pants (purchased externally)	Choice of St Paul's white short-sleeved or long-sleeved PE polo shirt	St Paul's white crew socks	Black St Paul's College co-curricular cap	Provided with baggy cap upon selection
Tennis	St Paul's black PE shorts	Choice of St Paul's white short-sleeved or long-sleeved PE polo shirt	St Paul's white crew socks	Black St Paul's College co-curricular cap	Not applicable
Badminton	St Paul's black PE shorts	Choice of St Paul's white short-sleeved or long-sleeved PE polo shirt	St Paul's white crew socks		Not applicable
Volleyball	St Paul's black PE shorts	Choice of St Paul's white short-sleeved or long-sleeved PE polo shirt	St Paul's white crew socks		St Paul's Black 'Open' Volleyball/Soccer shirt for purchase at <i>Midford</i> Uniform Shop.

Australian Rules Football	Black Football shorts	St Paul's yellow/black Football guernsey	Yellow/Black Hoop Football socks		Not applicable
Basketball	St Paul's Black Soccer/Basketball shorts	St Paul's reversable black/yellow singlet	St Paul's white crew socks		Not applicable
Soccer	St Paul's black Soccer/Basketball shorts	St Paul's yellow Soccer top	Black Soccer socks		St Paul's black 'Open' Volleyball/Soccer shirt for purchase at <i>Midford</i> Uniform Shop.
Table Tennis	St Paul's black PE shorts	Choice of St Paul's white short-sleeved or long-sleeved PE polo shirt	St Paul's white crew socks		Not applicable
Pedal Prix	St Paul's black PE shorts	Choice of St Paul's white short-sleeved or long-sleeved PE polo shirt	St Paul's white crew socks		Not applicable
Robotics	St Paul's black PE shorts	Choice of St Paul's white short-sleeved or long-sleeved PE polo shirt	St Paul's White crew socks		Not applicable
E-Games	St Paul's black PE shorts	Choice of St Paul's white short-sleeved or long-sleeved PE polo shirt	St Paul's white crew socks		Not applicable
Netball	St Paul's Netball dress	St Paul's Netball under-shorts			Not applicable
Squash	St Paul's black PE shorts	Choice of St Paul's white short-sleeved or long-sleeved PE polo shirt	St Paul's white crew socks		Not applicable

Chess	Full winter uniform, including blazer and tie	Not applicable
Debating	Full winter uniform, including blazer and tie	Not applicable
