



SMOKE-FREE POLICY

DATE: 4 DECEMBER 2007

INTRODUCTION

St Paul's College is committed to providing and maintaining a safe and healthy work environment for its employees, students, families and visitors. This will be achieved through an effective preventative approach to the management of OHSW (smoking), which includes the provision of appropriate advice and information to all employees and students (OHSW training, curriculum, Newsletter, guest speaker).

Under the OHSW Act 1986, St Paul's College has a legal commitment to provide a safe and healthy workplace for all in the school community.

AIM

The aim of the policy is to minimise the exposure of employees, visitors and students to the hazards of tobacco smoke.

PROCEDURE

1. STAFF – Smoking is ONLY permitted during scheduled regular breaks (e.g. recess, lunch). This does not include before school.
 - Smoking is ONLY permitted in the following designated area: car port area.

All staff applying for a position at St Paul's College will be informed of this policy. Appropriate signs will be displayed in the school.

All contractors and visitors are expected to follow this policy.

2. STUDENTS – Students are not permitted to smoke (refer to College Regulations).

TRAINING

OHSW training and curriculum initiatives will include smoking / cancer as an agenda item.