

UNIFORM POLICY

Context

St Paul's College regards the uniform as an important aspect of the school image, general philosophy and condition of enrolment. The College recognises that the school uniform assist in promoting respect for oneself and others, build school community spirit and contributes to the setting of high standards amongst the student body. Furthermore, a school uniform eliminates competition in what students wear and removes class distinction within a community, thus endorsing an inclusive culture.

Principles

St Paul's College encourages students to take pride in the wearing of their uniform and in their personal grooming.

The uniform policy is based on a number of overarching principles:

- That wearing a uniform provides safety and easy identification of students in and out of the school grounds;
- That wearing a uniform reduces competition between students regarding clothing;
- That uniforms are appropriate clothing for school;
- That the students wearing a school uniform assists in promoting the school's public image;
- That the school uniform, worn correctly is a positive presentation of the school to the wider community;
- That students who wear a school uniform are being prepared for work environments which have dress and safety codes;
- That the wearing of a uniform helps to promote cohesion between different groups within a school, thus breaking down discrimination based on financial, religious or cultural background.

Summer and Winter Uniform

Summer formal uniform must be worn during Term 1 and Term 4 and Winter formal uniform can be worn at any time during the year, however, the winter uniform is compulsory for all of Term 2 and Term 3 (and may be called upon for formal events throughout the year).

Students are to be presented in full formal uniform each and every day (unless communicated by the College).

Sports Uniform

Students will be advised of the specific days for practical Physical Education (PE) lessons and other occasions requiring sports uniform. On these days students are permitted to wear their sports uniforms to and from school. Please note that students must wear the complete St Paul's sport uniform.

Students in Years 11-12 will utilise the changeroom facilities, changing into their Sports Uniform at the beginning of each PE Lesson. Students will then change into their formal uniform at the completion of their lesson.

College Bag

- The St Paul's College bag with logo (compulsory)

Shoes

- Black leather lace up shoes are to be worn with both the winter and summer uniform.
- Students in Reception to Year 1 have the option of wearing black Velcro leather shoes.
- When wearing the sports uniform, students are to wear non marking sports shoes.

College Hat

- College bucket hat is compulsory in Term 1 and Term 4 for PE lessons, recess and lunch breaks and excursions.

Hair

Hairstyles can be a very individual way of expressing yourself and are often influenced by fashion and trends. With this in mind our general expectation in regard to hairstyle is that it be neat, clean and not extreme in style or colour so as to draw attention to the individual student. Some of the following expectations are also related to safety issues.

The following points outline the College's expectations:

- Hair must be off the face at all times. It must be neatly cut and styled, and not be hanging over the face or eyes;
- Styles that include obvious patterning, dreadlocks and cuts/slits are not acceptable;
- Hair must not be less than a number 1.
- Hair colour is only to be changed to a natural colour.
- Hair shoulder length or longer is to be completely tied back at all times.
- If using clips or hair ties, they must be hair coloured, black or yellow. Ribbons and scrunchies in black or yellow only
- Religious head coverings may be worn in black only.
- Students are required to be clean shaven each day.

Any student considering changing their hairstyle or colour and is unsure of how it would be accepted at school, should first seek guidance from their Leader of House /Head of Wellbeing (Primary Years). The judgement of what constitutes 'acceptable College standards' will be made by the Head of Wellbeing (7-12) and Leader of House / Head of Wellbeing (Primary Years) in consultation with the Student's Home Group Teacher.

If a hair/style does not meet College expectations, then the student will be asked to adjust it accordingly. In extreme cases, students will be asked to go home until the hair/style has been changed to the requirements of the school. Prior to re-entry, the student must meet with the Head of Wellbeing (7-12) and the Leader of House / Head of Wellbeing (Primary Years) to ensure that issue has been resolved.

Jewellery

Students may wear:

- a watch of reasonable size and appearance
- a plain light chain or a light chain with a small cross around their neck
- a maximum of one earring, in the lower lobe of each ear;
- Studs (max. 6mm diameter) matching plain silver or gold, clear diamante or white pearl earrings
- Sleeper (max. 12mm diameter) matching plain silver or gold sleeper earrings

Students with a nose or ear cartilage piercing, must wear a clear insert until healed and the insert can be removed. No other facial or mouth piercings are permitted.

Chains with any emblems or items other than a cross are not permitted, nor are any rings, bangles or bracelets or adornments of different material.

Make-Up

If students who choose to wear make-up, it may only be minimal, light and natural coloured. Eyeliner, nail polish, acrylic nails and coloured lip cosmetics, for example, are not to be worn.

Year 12 Commemorative Jacket

The Year 12 Commemorative Jacket is an optional item which can be worn with formal uniform on regular school days. The College blazer remains the required uniform for all formal events and excursions and at any time the College requests. The commemorative jacket can be worn both to and from school each day. It remains the decision of the College to approve the final design of the jacket, as this is an added item. It is a privilege for our Year 12's to wear this item; this permission can be revoked at the discretion of College staff.

Uniform for External School Events

Students are required to wear the formal College uniform on excursions unless they are advised of variations by the teacher in charge because of the nature of the excursion. This information will be included in the covering letter and permission/Consent2Go form for any excursion.

Non-Uniform Days

Students are required to dress in a manner as such that it does not draw particular attention to the student. Items such as thongs, ugg boots, singlets and items which are determined to be too revealing or deemed as inappropriate for our community by the Pastoral Care Team are unacceptable. Students are either to wear full casual or full uniform on non-uniform days. Regardless of the clothing worn, all students must adhere to the full expectations including those for hair, make-up and jewellery.

Consequences for non-compliance

St Paul's is proud of the uniform and the way it is worn is an important way of belonging to the school community. If students attend school wearing the incorrect uniform without a note from a parent/caregiver, then they will be subject to internal processes that ensure all students wear the correct uniform in the required manner and at the correct times. This may include consequences for incorrect uniform.

A note from a parent/caregiver is always required if the student is not in correct uniform (only excusing incorrect uniform for a short period of time)

We have an internal process to address non-compliance of the uniform policy. Throughout the process parents will be contacted by either the Homegroup Teacher or Leader of House and arrangements will be made to ensure that the issues are rectified in a timely manner. Where uniform remains an issue, our College's response will increase in severity.

The College Uniform was updated at the beginning of 2022, with a three year transition period.

APPROVED: January 2022